

Employee of the Month

September



Congratulations to Cynthia Marshall, Employee of the Month for September 2015!

Cynthia Marshall demonstrates day in and day out what it means to provide effective, efficient government services.

"She is always helpful to DGS, DPW, and Fire Dispatch, on the 12th floor," said Glenda Leary, Executive Assistant to the Director. "She is reliable and trustworthy; she goes above and beyond her daily chores to accommodate everyone."

As a Utility Aide within Facilities Maintenance, Cynthia Marshall works at City Hall, the Signet Building, and the Abel Wolman Municipal Building, specifically with Fire.

When Cynthia is not at work, she likes to spend time with her family, which includes two children and five grandchildren.

All Employee of the Month winners receive a certificate and a surprise gift. They are also eligible for the DGS Employee of the Year award, which will be announced in the last quarter, annually by the Director.

The DGS Employee of the Month nominations may be submitted in person via the handy ballot boxes placed throughout DGS locations or via electronic submission at DGS_HR@baltimorecity.gov.

Recipients are selected by a committee of employees (known as the Customer Service Committee) representing all DGS Divisions. In addition to new nominees, all nominees not selected during the current month are retained and entered into the next month.

If you have any questions regarding the Employee of the Month process please call Laurie Blumberg at (410) 396-4600.

COB University Leadership Academy Graduation

In August, Bambi Stevens, Terrel Chesson, Nick Fontanez completed the City of Baltimore (COB) University Leadership Academy Program.

The COB Leadership Academy Program provides City Leaders with a unique opportunity to sharpen their skills and increase their contribution to organizational excellence and growth. Leaders are empowered to take charge of their professional development by pursuing a clear path to leadership training that's right for their agencies and their careers. The COB Leadership Academy Program is based on a two tier, three model setup that capitalizes on employees' different bodies of knowledge. At each tier and within each model, the participants' leadership effectiveness, core knowledge, and critical skills are assessed for leadership success.



From left to right: Catherine Burns, Nick Fontanez, Director Sharkey, Terrel Chesson, and Steve Stricklin.

Through this program, participants are able to tap into the knowledge and expertise of subject matter experts, while developing strategies for driving individual, team, and organizational results. In addition, they gain experience in employee development, using authority appropriately, and managing time and priorities. Leadership is a continual process of developing skills and expertise to meet evolving challenges and demands.

I am very proud of Nick for going through this training," said Catherine Burns, Human Resources Business Partner. "He was given the opportunity to enhance his knowledge but to also understand what is being taught in this training so that he can better assist supervisors and managers who are the forefront of customer interaction."



Combined Charity Campaign

One Mission: One Baltimore: City hopes CCC will raise over \$1,000,000.00 for 300+ charities

Your donation gives many of the charitable organizations the ability to touch the lives of many in our area that are in need. You can pledge to over 300 charitable organizations. After you choose the charitable organization(s) you wish to help, you can pledge electronically or complete your pledge sheet and return it to your CCC Coordinators.

In an effort to be environmentally friendly, donors can conveniently make pledges online and via text using a secure system this campaign season. Electronic pledging is fast, easy, and secure.

- You can use credit card or payroll deduction.
- You can now text ccc2015 to 51555 to pledge.
- The website is www.ccc.baltimorecity.gov you can donate online.
- The campaign starts August 26, 2015 and ends, November 20, 2015.
- Payroll deductions begin the first pay period in January 2016.

Director Sharkey named a Baltimore 40 under 40!



Director Sharkey was named one of the Baltimore Business Journal's 40 Under 40 Class of 2015. This group of up and comers was selected from more than 350 nominations and recommendations from the BBJ's editorial staff. Honorees are the men and women who best exemplify the untapped potential of Baltimore leaders.

DGS Open House at War Memorial Building



**Come hang with DGS
Tuesday, October 27 from
12:00 PM to 2:00 PM at the
Baltimore War Memorial
101 North Gay Street
Baltimore, MD 21202**
Halloween themed refreshments will be provided.

New DGS Shirts



Both of our models are wearing the new DGS tee shirt and cap. The 100% cotton tee comes in navy blue and is recommended for washing in cold water, inside out with like colors. Designed by: Jackson Gilman-Forlini Modeled by: Krystal Saunders & Rose Carter

DGS Helps Secure New Health Clinic



DGS staff, including Director Sharkey, Willem Elsevier, and Terrence Jennings, worked tirelessly to secure the purchasing rights to 1200 Fayette Street. This facility will serve as a new health clinic, replacing Eastern Health Clinic. The Health Department and City's Real Estate Office worked closely with DGS to ensure a smooth process. Our partners will continue to work with us as we perform the renovations of the new building and relocation.

Promotions

Congratulations to DGS staff that were recently promoted!

- Shawn Miles - Automotive Mechanic
- Keith Leggett - Automotive Mechanic
- Anthony Patterson - Building Repairer Supervisor
- Erica Gee - H.R. Assistant II
- Aaron Lee - Lead Mechanic
- Alvin Clark III - Lead Mechanic
- William Amberman - Lead Mechanic
- Predrag Vujatovic - Lead Mechanic

Note of Appreciation

"Wanted to drop a note to let you know how much we appreciate the exemplary services from two of your staff members: Delmar Austin and Dwayne James. Both have come in and worked with diligence and have been very accommodating in following up. They are to be commended for their great service!"

Daphne C. Hicks, MS, Program Administrator
Baltimore City Health Department

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Employee Picnic/Softball tourney win!

Article submitted by Nick Fontanez



On Saturday August 15th, DGS participated in the Employee Appreciation Day at Druid Hill Park along with DOT, MOIT, and DPW. The day was filled with tons of food, fun, and excitement. Food included all-you-can-eat hamburgers, hot dogs, barbeque spare ribs, fried chicken, coleslaw, Rita's Italian ice, popcorn, and cotton candy. Two beverage trucks also provided unlimited drinks for all participants. Among the festivities were laser tag, moon bounce, and an inter-agency softball tournament. Representatives from the Combined Charities Campaign were also present and distributed information to City employees, friends, and family members.



DGS did the unexpected—we won the softball tournament in our first year! The DGS Dogs showed their pride scoring 30 runs and winning three contests to take home the trophy. Manager Nick Fontanez said, "I talked a big game even before we had a team. Our team really showed up and everyone made a difference winning the championship." DGS never trailed in any of the three games but was tied in the championship game going into the final inning. The Dogs broke the game open and overcame adversity to take the game 8-5. DOT and MOIT are already talking about taking our trophy from us next year. The Dogs will be back to defend the title!

Fleet's Senior Olympian!



William Johns, a Fleet Management Store Keeper, competed and ranked number 8 in the 400 meter dash at the 2015 National Senior Olympics in Minneapolis. "I am so proud of his performance at the Nationals this month," said Chichi Nyagah-Nash, Deputy Division Chief of Fleet Management. "On numerous occasions, I turn on the TV to negative reports concerning Baltimore City," said Mr. Johns. "I've lived in this city for 54 years and have been a city employee in the Department of General Services Fleet Maintenance for 35 years. I joined the Senior Olympics a few years ago with the purpose of doing something I love while representing Baltimore City in a positive manner. It gives me a sense of pride to let them know that I represent Baltimore."

DGS Job Openings

Tell your family and friends that DGS is hiring!

- Building Project Coordinator – 9/18/2015**
- Construction Mechanical Inspector I – 9/23/2015**

Remember, the city is completely online for the application process; no paper applications or interest cards will be accepted for Civil Services positions! To apply for a position you must create an account, which is done by going to www.governmentjobs.com, this will be the application that is reviewed by the Human Resources Office so make sure you keep it updated. The more information you have, the better your chances are to obtain your dream job or a promotion.

With this process you can scan and add information to your account. Things you may want to scan include but not limited to: resume, cover letter, certifications, and any licenses you may hold.

The website also has a Job Notification section that will send reminders when positions are posted that you and/or a friend are interested.

